Mindluster Platform

About the course Human Resource Leadership course

Course Presenter : GreggU

Human Resource Leadership course: In this course, we will learn about key leadership strategies, employee engagement, and effective communication. The Human Resource Leadership course enhances your ability to lead teams successfully. GreggU

Business Category's Courses

Course Lesson(66)

Lesson 1 : **Cultural and Human Resource Leadership**

Lesson 2 : **History of Human Resource Management**

Lesson 3 : **Human Resource Leadership**

Lesson 4 : **The Enigma of Leadership**

Lesson 5 : **Leadership Perspectives**

Lesson 6 : **Leadership and Power**

Lesson 7 : **Quality Leadership**

Lesson 8 : **Evolution of Human Resource Leadership Theory**

Lesson 9 : **The Communication Process**

Lesson 10 : **Communication for Persuasion and Influence**

Lesson 11 : **A Communication Improvement Plan**

Lesson 12 : **Empowerment and Power**

Lesson 13 : **Problem Solving and Decision Making**

Lesson 14 : **Group Dynamics Decision Making Through Consensus**

Lesson 15 : **Tools for Solving Problems and Making Decisions**

Lesson 16 : **Evaluating Team Performance**

Lesson 17 : **Adult Learning and Teams**

Lesson 18 : **Providing for Continuous Improvement**

Lesson 19 : **Process Management Designing Quality Programs**

Lesson 20 : **Problems with Traditional Development Programs**

Lesson 21 : **Effective Development Programs**

Lesson 22 : **Continuous Improvement**

Lesson 23 : **Developing Human Resources**

Lesson 24 : **Process Models for Change**

Lesson 25 : **Evaluating Development Programs**

Lesson 26 : **Evaluating Program Goals**

Lesson 27 : **Summative and Formative Evaluation**

Lesson 28 : **Measurements for Decision Making**

Lesson 29 : **Scoring Evaluation Inventories**

Lesson 30 : **Developing Evaluation Instruments**

Lesson 31 : **Format of Evaluation Instruments**

Lesson 32 : **Rewards and Recognition**

Lesson 33 : **Motivating Staff Members**

Lesson 34 : **Empowerment**

Lesson 35 : **Motivational Theory**

Lesson 36 : **Understanding Conflict**

Lesson 37 : **Managing Conflict**

Lesson 38 : **Stages of Conflict**

Lesson 39 : **Conflict Process and Structural Constructs**

Lesson 40 : **Skills to Resolve Conflict**

Lesson 41 : **Talent Management Overview**

Lesson 42 : **Recruitment**

Lesson 43 : **Selection**

Lesson 44 : **Retention**

Lesson 45 : **Termination**

Lesson 46 : **Demotions and Reassignments**

Lesson 47 : **Performance Appraisal Systems**

Lesson 48 : **Developing an Appraisal System**

Lesson 49 : **Some Appraisal Concerns**

Lesson 50 : **Performance Criteria and Assessment**

Lesson 51 : **Developing an Effective Appraisal**

Lesson 52 : **Avoiding Discrimination in Performance Appraisal**

Lesson 53 : **The Need for Induction Programs**

Lesson 54 : **Short Range Goals**

Lesson 55 : **Mentoring**

Lesson 56 : **Exit Interviews**

Lesson 57 : **Promoting Human Potential**

Lesson 58 : **Leadership**

Lesson 59 : **Communication and Human Relations**

Lesson 60 : **Team Building**

Lesson 61 : **Employee Development**

Lesson 62 : **Rewards and Recognition**

Lesson 63 : **Conflict Management**

Lesson 64 : **Talent Management**

Lesson 65 : **Performance Appraisal**

Lesson 66 : **Onboarding**

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