Mindluster Platform

About the course Human Resource Development

Course Presenter : GreggU

This course covers all aspects of Human Resource Development, including talent management, employee training, performance evaluation, and strategic HR planning to boost organizational growth and employee engagement. GreggU

Business Category's Courses

Course Lesson(135)

Lesson 1 : **Human Resource Development**

Lesson 2 : **Field of Human Resource Development**

Lesson 3 : **Relationship Between HRM and HRD**

Lesson 4 : **Human Resource Development Functions**

Lesson 5 : **Roles and Competencies of an HRD Professional**

Lesson 6 : **Challenges to Organizations and HRD Professionals**

Lesson 7 : **A Framework for the HRD Process**

Lesson 8 : **Employee Behavior**

Lesson 9 : **Model of Employee Behavior**

Lesson 10 : **External Influences on Employee Behavior**

Lesson 11 : **Motivation Internal Influence on Employee Behavior**

Lesson 12 : **Other Internal Factors That Influence Employee Behavior**

Lesson 13 : **Understanding Learning and HRD**

Lesson 14 : **Learning and Instruction**

Lesson 15 : **Maximize Learning**

Lesson 16 : **Individual Differences in the Learning Process**

Lesson 17 : **Learning Strategies and Styles**

Lesson 18 : **Instructional and Cognitive Psychology**

Lesson 19 : **Human Resource Development Needs**

Lesson 20 : **Organizational Analysis**

Lesson 21 : **Task Analysis**

Lesson 22 : **Person Analysis**

Lesson 23 : **Prioritizing HRD Needs**

Lesson 24 : **The HRD Process Model Debate**

Lesson 25 : **Human Resource Development Programs**

Lesson 26 : **Objectives of the HRD Intervention**

Lesson 27 : **Creating or Purchasing HRD Programs**

Lesson 28 : **Selecting the Trainer**

Lesson 29 : **Selecting Training Methods and Media**

Lesson 30 : **Preparing Training Materials**

Lesson 31 : **Scheduling an HRD Program**

Lesson 32 : **Implementing Human Resource Development**

Lesson 33 : **Training Delivery Methods**

Lesson 34 : **On The Job Training Methods**

Lesson 35 : **Classroom Training Approaches**

Lesson 36 : **The Lecture Approach**

Lesson 37 : **The Discussion Method**

Lesson 38 : **Audiovisual Media**

Lesson 39 : **Experiential Learning Methods**

Lesson 40 : **Computer Based Training Media and Methods**

Lesson 41 : **Issues Concerning Training Program Implementation**

Lesson 42 : **Arranging the Physical Environment**

Lesson 43 : **Getting Started with HRD**

Lesson 44 : **Evaluating Human Resource Development**

Lesson 45 : **The Purpose of HRD Evaluation**

Lesson 46 : **Evaluation of HRD Programs Prior to Purchase**

Lesson 47 : **Changing Evaluation Emphases**

Lesson 48 : **How Often Are HRD Programs Evaluated**

Lesson 49 : **Models and Frameworks of Evaluation**

Lesson 50 : **Kirkpatrick s Evaluation Framework**

Lesson 51 : **Frameworks or Models of Evaluation**

Lesson 52 : **Comparing Evaluation Frameworks**

Lesson 53 : **A Stakeholder Approach to Training Evaluation**

Lesson 54 : **Data Collection for HRD Evaluation**

Lesson 55 : **Data Collection Methods**

Lesson 56 : **Choosing Data Collection Methods**

Lesson 57 : **Types of Data**

Lesson 58 : **The Use of Self Report Data**

Lesson 59 : **Research Design**

Lesson 60 : **Ethical Issues Concerning Evaluation Research**

Lesson 61 : **Assessing the Impact of HRD Programs**

Lesson 62 : **How Technology Impacts HRD Evaluation**

Lesson 63 : **Comments on HRD Evaluation**

Lesson 64 : **Introduction to Onboarding**

Lesson 65 : **Socialization The Process of Becoming an Insider**

Lesson 66 : **Various Perspectives on the Socialization Process**

Lesson 67 : **The Realistic Job Preview**

Lesson 68 : **Employee Orientation Programs**

Lesson 69 : **Introduction to Skill and Technical Training**

Lesson 70 : **Basic Workplace Competencies**

Lesson 71 : **Basic Skills Programs**

Lesson 72 : **Technical Training**

Lesson 73 : **Interpersonal Skills Training**

Lesson 74 : **Role of Labor Unions in Skills and Technical Training**

Lesson 75 : **Professional Development and Education**

Lesson 76 : **Introduction to Coaching**

Lesson 77 : **The Need for Coaching**

Lesson 78 : **Coaching A Positive Approach to Managing Performance**

Lesson 79 : **Coaching and Performance Management**

Lesson 80 : **Definition of Coaching**

Lesson 81 : **Role of the Supervisor and Manager in Coaching**

Lesson 82 : **The HRD Professional s Role in Coaching**

Lesson 83 : **Coaching to Improve Poor Performance**

Lesson 84 : **Defining Poor Performance**

Lesson 85 : **Responding to Poor Performance**

Lesson 86 : **Conducting the Coaching Analysis**

Lesson 87 : **Encouraging Superior Performance**

Lesson 88 : **Skills Necessary for Effective Coaching**

Lesson 89 : **The Effectiveness of Coaching**

Lesson 90 : **Employee Participation in Discussion**

Lesson 91 : **Using Constructive Criticism**

Lesson 92 : **Setting Performance Goals During Discussion**

Lesson 93 : **Training and the Supervisor s Credibility**

Lesson 94 : **Organizational Support**

Lesson 95 : **Comments on Coaching**

Lesson 96 : **Introduction to Employee Wellness**

Lesson 97 : **An Overview of Employee Counseling Programs**

Lesson 98 : **Employee Assistance Programs**

Lesson 99 : **Stress Management Interventions**

Lesson 100 : **Employee Wellness and Health Promotion Programs**

Lesson 101 : **Exercise and Fitness Interventions**

Lesson 102 : **Issues in Employee Counseling**

Lesson 103 : **Career Management**

Lesson 104 : **Defining Career Concepts**

Lesson 105 : **Stages of Life and Career Development**

Lesson 106 : **Models of Career Development**

Lesson 107 : **The Process of Career Management**

Lesson 108 : **Roles in Career Management**

Lesson 109 : **Career Development Practices and Activities**

Lesson 110 : **Issues in Career Development**

Lesson 111 : **Introduction to Management Development**

Lesson 112 : **Delivering Effective Career Development Systems**

Lesson 113 : **Management Roles and Competencies**

Lesson 114 : **Making Management Development Strategic**

Lesson 115 : **Management Education**

Lesson 116 : **Degree Programs in Business Administration**

Lesson 117 : **Executive Education Programs**

Lesson 118 : **Management Training and Experiences**

Lesson 119 : **Approaches Used to Develop Managers**

Lesson 120 : **Design Effective Management Development Programs**

Lesson 121 : **Introduction to Organizational Development**

Lesson 122 : **Organization Development Theories and Concepts**

Lesson 123 : **Model of Planned Change**

Lesson 124 : **Designing an Intervention Strategy**

Lesson 125 : **Types of Interventions Human Process Based**

Lesson 126 : **Types of Interventions Techno Structural**

Lesson 127 : **Types of Interventions Sociotechnical Systems**

Lesson 128 : **Types of Interventions Organizational Transformation**

Lesson 129 : **Introduction to HRD and Diversity**

Lesson 130 : **Organizational Culture**

Lesson 131 : **Labor Market Changes and Discrimination**

Lesson 132 : **Adapting to Demographics Changes**

Lesson 133 : **Cross Cultural Education and Training**

Lesson 134 : **Development Programs for Culturally Diverse Employees**

Lesson 135 : **Human Resource Management Programs and Processes**

Related courses

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