Mindluster Platform

About the course Strategic Training and Development

Course Presenter : GreggU

Strategic Training and Development Full Course: In this course, we will learn about strategic training and development, focusing on aligning training programs with organizational goals, evaluating needs, designing effective training, and measuring outcomes for maximum impact. GreggU

Business Category's Courses

Course Lesson(65)

Lesson 1 : **Training and the Internal Environment**

Lesson 2 : **Training and Organizational Strategy**

Lesson 3 : **Training and the External Environment**

Lesson 4 : **Ethics and Training Strategy**

Lesson 5 : **Global Issues in Training Strategy**

Lesson 6 : **Training Ethics**

Lesson 7 : **Training and Equal Employment Opportunity**

Lesson 8 : **Liability of Training**

Lesson 9 : **Organizational Needs Analysis**

Lesson 10 : **Job Level Needs Analysis**

Lesson 11 : **Person Level Needs Analysis**

Lesson 12 : **Results of a Needs Analysis**

Lesson 13 : **Bloom s Taxonomy**

Lesson 14 : **Learning Theories**

Lesson 15 : **Pedagogy Versus Andragogy**

Lesson 16 : **Learning Styles**

Lesson 17 : **Training Strategy for Evaluation**

Lesson 18 : **Developing Learning Objectives**

Lesson 19 : **Training Design for Evaluation**

Lesson 20 : **Reliability and Validity of Training**

Lesson 21 : **Kirkpatrick s Model for Training Effectiveness**

Lesson 22 : **Transferring Learning to Behavior**

Lesson 23 : **Kirkpatrick s Model Behavior and Results**

Lesson 24 : **Transfer of Training**

Lesson 25 : **Training Evaluation**

Lesson 26 : **Training Budgets**

Lesson 27 : **Traditional Training Methods**

Lesson 28 : **Experiential Training Methods**

Lesson 29 : **Choosing a Training Method**

Lesson 30 : **Instructional Aids**

Lesson 31 : **Asking Questions in Training**

Lesson 32 : **Instructional Settings**

Lesson 33 : **Factors Influencing Instruction**

Lesson 34 : **On The Job Training**

Lesson 35 : **Features of Training Classrooms**

Lesson 36 : **Features of Training Programs**

Lesson 37 : **Corporate University**

Lesson 38 : **Technology Facilitated Learning**

Lesson 39 : **Communicating Virtually**

Lesson 40 : **Human Resource Information Systems**

Lesson 41 : **Online Instruction**

Lesson 42 : **Career Theories**

Lesson 43 : **Career Paths**

Lesson 44 : **Traditional Careers**

Lesson 45 : **Boundaryless Careers**

Lesson 46 : **Protean Careers**

Lesson 47 : **Career Anchors**

Lesson 48 : **Succession Planning**

Lesson 49 : **Importance of Development**

Lesson 50 : **Learning Agility**

Lesson 51 : **Employee Development Concepts**

Lesson 52 : **Mentoring and Coaching**

Lesson 53 : **Leadership Development**

Lesson 54 : **Communication Style**

Lesson 55 : **Listening in Training**

Lesson 56 : **Feedback in Training**

Lesson 57 : **Conflict Resolution in Training**

Lesson 58 : **Self Awareness in Training**

Lesson 59 : **Differences in Training**

Lesson 60 : **Macro Level Differences in Training**

Lesson 61 : **Organizational Level Differences in Training**

Lesson 62 : **Onboarding and Organizational Culture**

Lesson 63 : **Micro Level Differences in Training**

Lesson 64 : **Diversity Training**

Lesson 65 : **Ethics and Training Diverse Others**

Related courses

Business Entrepreneurship

Business Soft Skills

Economics

Intellectual Property

How to Start Business

Start a Cleaning Business

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