Mindluster Platform

About the course Organizational Behavior Concepts

The fundamental concepts of organizational behavior are; Individual Differences. Perception. A Whole Person. Motivated Behavior. The desire for Involvement. The value of the Person. Human Dignity. Organizations are Social System. What are the core topics of organizational behavior? Although there is still considerable debate as to the relative importance of change, there appears to be general agreement that OB includes the core topics of motivation, leader behavior, and power, interpersonal communication, group structure and processes, learning, attitude development, and perception, change .What are the key elements of organizational behavior? The Fundamental Elements of Organizational Behavior (OB) People/ Employee: The employee is one of the very important parts of an organization. ... Structure: This is the second steps of organizational behavior. ... Technology: Technology is a very important primary aspect of organizational structure in the modern age. ... Social System: ... Environment:What are the 3 goals of organizational behavior? "The goals of OB [organizational behavior] are to explain, predict, and influence behavior. Managers need to be able to explain why employees engage in some behaviors rather than others, predict how employees will respond to various actions and decisions, and influence how employees behave." -- Open Class.What are types of OB? Organizational Behavior - Models Autocratic Model. The root level of this model is power with a managerial orientation of authority. ... Custodial Model. The root level of this model is economic resources with a managerial orientation of money. ... Supportive Model. ... Collegial Model.What are individual behaviors? Individual behavior can be defined as a mix of responses to external and internal stimuli. It is the way a person reacts in different situations and the way someone expresses different emotions like anger, happiness, love, etc.

Business Category's Courses

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Lesson 5 : **Strategy and Organizational Behavior**

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Lesson 12 : **Promoting Organizational Citizenship Behaviors**

Lesson 13 : **Minimizing Dysfunctional Behaviors**

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Lesson 15 : **Types of Diversity**

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Lesson 17 : **Diversity Issues for Managers**

Lesson 18 : **Cultural Competence**

Lesson 19 : **Cross Cultural Differences and Similarities**

Lesson 20 : **How Organizations Treat Employees**

Lesson 21 : **Managing Knowledge Workers**

Lesson 22 : **Tiered Workforce**

Lesson 23 : **Psychological Contracts**

Lesson 24 : **Individual Differences in Organizations**

Lesson 25 : **The Concept of Fit**

Lesson 26 : **Realistic Job Previews**

Lesson 27 : **The Big Five Framework**

Lesson 28 : **The Myers Briggs Framework**

Lesson 29 : **Personality Traits**

Lesson 30 : **Intelligence**

Lesson 31 : **Emotional Intelligence**

Lesson 32 : **Learning Styles**

Lesson 33 : **How Attitudes are Formed**

Lesson 34 : **How to Change Attitudes**

Lesson 35 : **Key Work Related Attitudes**

Lesson 36 : **Organizational Values**

Lesson 37 : **Role of Emotions in Behavior**

Lesson 38 : **Perceptions in Organizations**

Lesson 39 : **Perceptions of Fairness Justice and Trust**

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Lesson 41 : **Work Life Balance**

Lesson 42 : **The Importance of Motivation**

Lesson 43 : **The Motivational Framework**

Lesson 44 : **Perspectives on Motivation**

Lesson 45 : **The Hierarchy of Needs**

Lesson 46 : **The ERG Theory**

Lesson 47 : **The Two Factor Theory**

Lesson 48 : **The Acquired Needs Framework**

Lesson 49 : **The Equity Theory of Motivation**

Lesson 50 : **The Expectancy Theory of Motivation**

Lesson 51 : **How Learning Occurs**

Lesson 52 : **Reinforcement Theory of Learning**

Lesson 53 : **Social Learning**

Lesson 54 : **Behavior Modification**

Lesson 55 : **Job Characteristics Theory**

Lesson 56 : **Job Design in Organizations**

Lesson 57 : **Employee Participation and Involvement**

Lesson 58 : **Flexible Work Arrangements**

Lesson 59 : **Goal Setting and Motivation**

Lesson 60 : **Performance Management**

Lesson 61 : **Individual Rewards in Organizations**

Lesson 62 : **Workgroups in Organizations**

Lesson 63 : **Teams in Organizations**

Lesson 64 : **Group Performance Factors**

Lesson 65 : **Informal Leadership in Organizations**

Lesson 66 : **Creating New Groups and Teams**

Lesson 67 : **Understanding Team Performance Factors**

Lesson 68 : **How to Implement Teams**

Lesson 69 : **Benefits and Costs of Teams**

Lesson 70 : **Teamwork Competencies**

Lesson 71 : **Diversity and Multicultural Teams**

Lesson 72 : **The Nature of Decision Making**

Lesson 73 : **Decision Making Conditions**

Lesson 74 : **Steps in Rational Decision Making**

Lesson 75 : **Evidence Based Decision Making**

Lesson 76 : **Behavioral Forces in Decision Making**

Lesson 77 : **Group Polarization**

Lesson 78 : **Behavioral Approach to Decision Making**

Lesson 79 : **Groupthink**

Lesson 80 : **Group Problem Solving**

Lesson 81 : **The Creative Process**

Lesson 82 : **The Communication Process**

Lesson 83 : **Nonverbal Communication**

Lesson 84 : **Barriers to Effective Communication**

Lesson 85 : **Communication Skills in Organizations**

Lesson 86 : **Organizational Communication**

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Lesson 90 : **Interpersonal Conflict Management Strategies**

Lesson 91 : **The Conflict Process**

Lesson 92 : **Creating Constructive Conflict**

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Lesson 99 : **The Michigan Studies**

Lesson 100 : **The Leadership Grid**

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Lesson 102 : **The Ohio State Studies**

Lesson 103 : **The LPC Theory of Leadership**

Lesson 104 : **The Path Goal Theory of Leadership**

Lesson 105 : **Vroom s Decision Tree Approach to Leadership**

Lesson 106 : **The Leader Member Exchange Model**

Lesson 107 : **The Hersey and Blanchard Model**

Lesson 108 : **Transformational Leadership**

Lesson 109 : **Charismatic Leadership**

Lesson 110 : **Attribution and Leadership**

Lesson 111 : **Leadership Neutralizers**

Lesson 112 : **Leaders as Coaches**

Lesson 113 : **Strategic Leadership**

Lesson 114 : **Leadership Substitutes**

Lesson 115 : **Ethical Leadership**

Lesson 116 : **Virtual Leadership**

Lesson 117 : **Power in Organizations**

Lesson 118 : **Position Power**

Lesson 119 : **Personal Power**

Lesson 120 : **Using Power in Organizations**

Lesson 121 : **Empowerment in Organizations**

Lesson 122 : **Influence Tactics in Organizations**

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Lesson 128 : **Characteristics of Organizational Structure**

Lesson 129 : **Mechanistic and Organic Structure**

Lesson 130 : **Determinants of Organizational Structure**

Lesson 131 : **Types of Organizational Structures**

Lesson 132 : **Communities of Practice**

Lesson 133 : **Four Levels of Organizational Culture**

Lesson 134 : **How Leaders Create and Maintain Culture**

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Lesson 136 : **Cultures of Inclusion**

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Lesson 139 : **Changing the Organizational Culture**

Lesson 140 : **Forces for Change**

Lesson 141 : **Lewin s Process Model of Organizational Change**

Lesson 142 : **The Continuous Change Process Model**

Lesson 143 : **Organizational Development**

Lesson 144 : **Resistance to Change**

Lesson 145 : **Leading Successful Organizational Change**

Lesson 146 : **Organizational Learning**

Related courses

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