Mindluster Platform

About the course Human Resources Strategies

Human Resources Strategies: This course explores effective HR strategies for organizational success, Gain insights into talent management, employee engagement, and HR best practices to drive business growth and create a positive work environment.

Soft Skills Category's Courses

Course Lesson(30)

Lesson 1 : **The future Role of the HR Function**

Lesson 2 : **Do your Job Ads attract or select**

Lesson 3 : **Building a Talent Acquisition Strategy**

Lesson 4 : **How to get to a strong Employee Value Proposition**

Lesson 5 : **Write your own Shackleton Job Ad**

Lesson 6 : **Active Sourcing is intense**

Lesson 7 : **Compensation It s not about Motivation only**

Lesson 8 : **The real Meaning of Diversity**

Lesson 9 : **The real Meaning of Flexible Work Arrangements**

Lesson 10 : **Architecture is a matter of HR**

Lesson 11 : **Your Role as a Manager**

Lesson 12 : **The Trouble with SMART Objectives**

Lesson 13 : **The Psychology of Performance Evaluation**

Lesson 14 : **Forced Ranking Good or bad Idea**

Lesson 15 : **Never mix up Feedback Judgement and Praise**

Lesson 16 : **The best Way to give and receive Feedback**

Lesson 17 : **To have or to be a Talent**

Lesson 18 : **Why do you offer Expert Careers**

Lesson 19 : **Getting Executive Education right**

Lesson 20 : **Learning in an agile Context**

Lesson 21 : **Employee Surveys don t work**

Lesson 22 : **KPIs Rule 1 2 You could measure anything but you can t**

Lesson 23 : **KPIs Rule 3 Don t measure what s interesting measure what s relevant**

Lesson 24 : **KPIs Rule 4 There is a difference between Feedback and Control**

Lesson 25 : **KPIs Rule 5 What does not reflect Customer Value is a kind of Waste**

Lesson 26 : **The Future of the HR Organization**

Lesson 27 : **What is your right HR System**

Lesson 28 : **People Analytics What**

Lesson 29 : **Why will this Solution fail The Pre Mortem Analysis**

Lesson 30 : **Don t change Culture by changing the Culture**

Related courses

How to Answer Interview Questions

Organizational Communication

Management Information Systems Basics

Performance Management

Leadership and Power

Business Problem Solving Model



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